

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 15, 2004, are as follows: Average increases of 30 cents (3.8 percent) for Level 1 and 31 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	853	8.33	13.91	6.81
CASHIER-CHECKER	1229	7.97	16.31	6.00
CUSTOMER SERVICE ASST	174	8.15	11.41	6.50
OFFICE CASHIER	67	10.07	14.93	6.30
RECREATION ATTENDANT	16	8.42	10.62	7.00
DESK CLERK	156	8.35	11.01	7.00
NF - 2				
STORE DETECTIVE	60	10.36	15.00	7.80
HEAD CUSTOMER SVC ASST	140	10.67	17.64	7.74
SECRETARY	39	11.38	15.34	9.23
DATA ENTRY SPECIALIST	10	10.70	13.00	8.91
ACCOUNTING TECHNICIAN	56	12.63	17.64	7.75
NF-3				
DEPARTMENT MANAGER	275	12.37	17.57	7.45
EXECUTIVE SECRETARY	36	13.42	16.54	10.75
BOOKKEEPER	18	14.07	15.41	11.75

WAGE AREA : #096 Hardin-Jefferson, KY
 ORDER DATE: February 9, 2004
 SURVEY : #019/021-35